

SKYLINE G

ConMet partnered with Skyline G to establish a leadership development program that generated measurable growth in competency development for program participants within the first six months.

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CASE STUDY

SITUATION

Marci Jackson, Director of Talent Management at ConMet, was developing a leadership development program for her company. She was in search of a partner to support building a custom program to nourish and grow new leaders.

“We need our people, from a growth and readiness perspective, to be prepared for the next steps in their careers,” Marci said.

SOLUTION

ConMet selected Skyline G to help build and execute their new leadership development program. Marci selected Skyline G because of the value compared with their pricing. With some of the larger companies she considered, “they said they customize programs, but much of them are off-the-shelf. Getting anything custom is really expensive,” Marci said.

Skyline G was able to help Marci explore program options and tailor a program that custom-fit ConMet’s needs. They helped establish a year-long program with workshop elements, 360s, coaching and team-based Action Learning projects.

“Skyline G has been a strong partner in developing this program and making it so successful,” Marci said.

BENEFITS & RESULTS

- Within six months of the program starting, ten of the fourteen program participants showed measurable growth in their competency goals.
- Flexible schedules and trusted program facilitators around the world. “This allows coaching anywhere we are. I love the flexibility,” said Marci.
- “Early in the program, we discovered ‘Inspirational Vision’ was weak for the entire group. They helped weave that into every workshop so we could improve the group as a whole,” said Marci.

CASE STUDY SUBJECT:



“I am pretty excited to witness people handle bigger, more complex types of projects and challenges due, in part, to the coaching that Skyline is providing. They have helped people prepare for the next roles that are coming.”

MARCI JACKSON,
Director, Talent
Management, ConMet